Executive Department State of Colifornia

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EXECUTIVE ORDER B74-80

WHEREAS, California must recognize the full human potential of all its citizens as its most valuable resource; and

WHEREAS, to safeguard this human potential, it is necessary to protect the fundamental right to personal privacy against the threat of discrimination for reasons of an individual's sexual orientation, which discrimination contravenes the policy of this State; and

WHEREAS, there exist certain stereotypes relating to sexual minorities which are held in common by many people; and

WHEREAS, stereotypes result in an individual being judged without regard for that individual's own qualities and merits;

WHEREAS, a study of the problems of sexual minorities and of the adequacy of existing law to protect the personal privacy of all individuals is necessary so that legislative and administrative action and public attitudes may be based upon accurate information, thus encouraging protection of the civil rights of all Californians against arbitrary and unjust discrimination;

NOW, THEREFORE, I, Edmund G. Brown Jr., Governor of the State of California, by virtue of the power and authority vested in me by the Constitution and statutes of the State of California, do hereby issue this Order to become effective immediately;

- Privacy. Said Commission shall be composed of not more than twenty-five (25) members representative of the law enforcement, business, labor, and educational communities, as well as other interested groups. The Governor shall appoint not more than fifteen (15) of the members, one of whom shall be designated Chairperson. The Speaker of the Assembly shall appoint not more than five (5), and the Senate Rules Committee shall appoint not more
- Members of the Commission shall serve without compensation but may be reimbursed for their actual expenses. The Commission is authorized to receive and disburse funds which may be available to finance its work.
- 3. The Commission shall study the problems of discrimination based upon sexual orientation or invasions of the right of personal privacy, in both the public and private sectors, documenting

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the extent of such problems, exploring in what forms the problems are manifested, noting existing remedies, and making recommendations for legislative, administrative, and other action where appropriate.

- 4. A final report of its findings and recommendations shall be submitted by the Commission to the Governor and the Legislature by December 1982. The Commission may issue such interim reports as it deems appropriate.
- 5. All state agencies, departments, boards, and commissions are hereby directed to assist and cooperate with the commission in carrying out its responsibilities.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 9th day of October, 1980.

Covernor of California

ATTEST:

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Secretary of State

By Michael & Aagan
Deputy Secretar Jor State