CALIFORNIA COMMISSION ON PERSONAL PRIVACY

Tentative Plan

This task force would investigate sexual privacy invasions and sexual orientation discrimination which may occur at nursing and convalescent homes, mental hospitals, medical health care facilities, prisons and jails, youth care facilities, etc.

Task Force on Law Enforcement

This task force would investigate sexual privacy invasions and sexual orientation discrimination which may occur in the Highway Patrol, State Military, Fire Marshall, A.B.C., probation and parole, local police, etc., both within the groups and vis-a-vis the community.

Task Force on Criminal Law

This task force would investigate the use of the criminal law to regulate private sexual behavior and would include a study of such areas as: criminalization of lawful sexual conduct when coupled with some form of consideration; the age of sexual consent; registration of sex offenders; etc.

Task Force on Unmarried Individuals and Couples

This task force would investigate discrimination which may occur for reasons of one's marital status or lifestyle, such as: employment benefits (insurance, etc.); recognition and dissolution of relationships; housing; insurance; credit; taxes and inheritance; etc.

Task Force on the Family

This task force would investigate discrimination and other problems in the areas of child custody, visitation, care, and adoption; attitudes and policies of state and county Departments of Public Social Services; attitudes and discrimination within the family against gay children and against gay parents, and against elderly family members; redefinition of "family" to include "alternate families."

Task Force on Education

This task force would investigate abuses which may occur of the right to receive accurate and uncensored information in the areas of elementary and secondary education, and will specifically focus on sex education, access to library materials, student counselling, and teacher training and preparation.

Task Force on Sexuality and Disability

This task force would explore the problems associated with sexuality and disability, including: discrimination against persons with physical, mental, or psycholigical disabilities; drug abuse and alcoholism among sexual minorities; etc.

Task Force on Employment

This task force would explore the current state of the law with respect to sexual orientation discrimination in employment, existing efforts to implement the law, the extent of the problem, and the public understanding and knowledge of the problem and the law. Business and professional licensing problems will also be explored.

COMMENTS:

- 1. The examples listed below each category are illustrative and not all-inclusive. For example, public accommodations issues could be explored by the Task Force on Unmarried Individuals and Couples.
- 2. Administrative groupings may be appropriate with respect to staffing for the Task Forces. For example, one staff member may be assigned to serve more than one Task Force. Likely groupings might be as follows:

Group I

Institutions Sexuality and Disability

Group II

Employment Law Enforcement Unmarried Individuals and Couples

Group III

Family Education

Group IV

Criminal Law

3. Three Commissioners would be assigned to each Task Force, according to his or her expertise and interest. To augment the resources of the Commission, the Chairperson might create Advisory Committees for each Task Force. Such Committees would consist of professionals and lay people who have an interest in the subject matter of that Task Force.

- 4. The Commission will operate primarily through its Task Forces. Each Task Force will issue a preliminary report to be submitted to the Commission as a whole by a particular target date. If a majority of the Commissioners approve a report, that report will be edited by the Commission staff and put in final form prior to December, 1982. If a majority of the Commission does not approve a report, it should be sent back to the Task Force for revision and resubmission to the Commission as a whole for approval.
- 5. The Task Forces should meet at least five times during the first year. The target date for submission of preliminary reports to the Commission as a whole should be March 1, 1982.
- 6. The Commission as a whole should have an orientation meeting in Spring of 1981, after reading the orientation packet of materials provided by the Chairperson. Another meeting should be held in October, 1981, at which problems may be aired and resources shared, as well as preliminary findings discussed. The third meeting of the Commission should be held in early May, 1982, at which time the Commission will either approve or send back each preliminary report submitted by the Task Forces. (This gives two months for the Commissioners to read the reports prior to taking a vote.) The final meeting of the Commission should be held in early September, 1982, at which final approval of reports would occur. This would give the staff about 45 days to prepare the final drafts for printing.

SUPPLEMENTAL RESOURCES

Staff, Travel, and Communications Funding

In addition to primary sources of funding for Executive Director and Researcher positions, additional sources of funding for clerical, secretarial, communications, and travel, could be obtained from the following agencies and departments for the work of the Commission and its Task Forces:

Group I: Institutions; Sexuality and Disability

Health & Welfare Agency

Dept. of Aging

Dept. of Health Services

Dept. of Alcohol and Drug Abuse Dept. of Social Services Dept. of Mental Health

Dept. of Developmental Services

Employment Development Department

Dept. of Rehabilitation

Dept. of Health Planning and Development

Youth and Correctional Services Agency

Group II: Employment; Law Enforcement; Unmarried Individuals & Coupl-

State & Consumer Services Agency Fair Employment and Housing Dept.

Public Employment Retirement System

Dept. of Consumer Affairs Dept. of Veterans Affairs

Teachers' Retirement System

Office of Fire Marshall Franchise Tax Board

State Personnel Board

Business & Transportation Agency

Dept. of State Banking

Dept. of California Highway Patrol

Department of Alcoholic Beverage Control

Dept. of Insurance

Military Department

Group III: Family; Education

Department of Education

Health & Welfare Agency

Dept. of Social Services

Group IV: Criminal Law

Office of Criminal Justice Planning