

*Rec'd 11-20-81  
San Francisco*

NATIONAL COMMITTEE  
FOR  
SEXUAL CIVIL LIBERTIES

Dr. Arthur C. Warner  
Co-Chairman

18 Ober Road  
Princeton, New Jersey 08540

Thomas F. Coleman, Esq.  
Co-Chairman

(609) 924-1950

At the annual business meeting, May 26, 1981 in Detroit, a steering committee was appointed and charged with bringing back a reorganization plan to the mid-year meeting. This steering committee is comprised of the SLR board plus Dick Caudillo, Dan Sivil and Phyllis Nobbs.

A lengthy meeting was held in Detroit where a sub committee was appointed to accomplish this task. Arthur, Tony, Phyllis and Ronnie McGowan were to initiate the first draft. (Ronnie was asked to join this sub-committee because of her expertise in business management.)

At the first full conference-call, Phyllis was appointed administrator of the steering committee. After many conference calls and individual calls, what you find in the following pages is the third draft of our proposed reorganization plan for your review, discussion, and approval.

The intent of this structure is to combine and give impetus to the abilities, accomplishments, and efforts of the respective members, while formulating an effective and cohesive organization to address the needs of the 80's.

Respectively submitted,

Phyllis Nobbs

NATIONAL COMMITTEE  
FOR  
SEXUAL CIVIL LIBERTIES

ARTHUR WARNER - Chairperson

Corp. Officers  
(Arthur Warner, Tony Sivestre,  
Paul Hardman, Jay Kohorn, Tom Coleman)

Administrator/  
Executive Director - Phyllis Nobbs

Treasurer (N.C.) - Paul Hardman

Corp. Treasurer -- Jay Kohorn

LITIGATION  
Arthur Warner  
SEXUAL ABUSE REPORTER (publication)  
Co-Ordinator / Manager  
Jay Kohorn

ADMINISTRATIVE REFORM  
Co-Ordinator -  
Tony Sivestre

FUNDRAISING  
Co-Ordinator -  
Dan Sivil

ACADEMIC  
Co-Ordinator -  
Wayne Dynes

MEMBERSHIP  
Sub-committee director -  
Tom De Priest

The above structure would make up the Governing Council. Basic policy decisions would be made by this body, to conduct National Committee business on a day to day basis. Major policy changes would be subject to approval by the Corp. Officers and General Membership.



To make this structure as fluid as possible, areas of responsibility will not be set in a structure of a sub-committee, except Membership which needs that structure.

Each Co-ordinator will be able to call on every member of the National Committee as needed for short term involvement in that area without the need of becoming a structured member of a sub-committee.

Every member will be responsible for contributing to the whole by long or short term involvement in one or more areas as needs arise and according to their availability.

Example: The Fundraising Co-ordinator may call on Craig to do a fundraiser at one time and Tony at a different time.

Example: As Co-ordinator of Administrative Reform, Tony may be in one state at one time and another state at the same time or at a different time.

No one has to stay within a sub-committee structure past the time of their limited involvement in that area.

This does not prevent interested persons from working with a Co-ordinator on a on-going basis.



N.C. TREASURER

Areas of responsibility:

1. To open an account under the name of SLR/Nat'l Committee. Proposed signators are Paul, Jay, Arthur, Phyllis. This account shall meet all the necessary legal requirements.
2. It has been proposed that photo-copies of monthly statements and a quarterly financial report be sent to the Corp. Tres. who will file the necessary state and federal reports.
3. To handle the cash flow for all monies except litigation and the SLR publication.
4. To keep areas of monies separate where they have been solicited for a specific area or a special project.
5. To submit, in writing, a yearly financial report to the Corp. Tres. which will be incorporated into the full yearly financial report. This report will be given in writing to all members at the yearly business meeting and those members not attending upon request.

ADMINISTRATOR/EXECUTIVE DIRECTOR

Areas of responsibility - Short Term :

1. To help set up and coordinate here-to-for established areas of responsibility and act as a liaison of activities between the Chairperson(Arthur) and the Governing Council in conjunction with the co-ordinators of each area as the need arises.
2. To act as an administrator for the Governing Council.

Areas of responsibility - Long Term :

1. To handle and disburse incoming correspondence pertaining to the National Committee. Any correspondence pertaining to legal matters or litigation would be forwarded to Arthur or Jay or both as would be designated. All monies would be sent directly or forwarded to the Treasurers. A file copy of correspondence would be maintained here with the original forwarded to the Chairperson (Arthur).
2. Liaison for activities between the Chairperson, Governing Council, and Co-ordinators. The Administrator would interface with all branches of the National Committee as the need arises, with particular respect to the requirements of the Chairperson. In an effort to assist the Chairperson, the Administrator will coordinate those functions as necessary.
3. To act as administrator for the Governing Council.



4. Coordination of future plans and developments. The future direction of the National Committee must be addressed in the present. Plans should be developed and formulated on an on-going basis in order to have an orderly transition toward the shape of the National Committee to come. The scope of this effort would include an increase of resources, exploring new areas of possible endeavors, and the expansion of Coordinators of activities as they will exist. All recommendations would be assessed by the Chairperson and Governing Council as to their feasibility and potential as well as their requirements. These studies undertaken periodically will enable the Committee to prepare and define the parameters and character of the National Committee of tomorrow.

#### ADMINISTRATIVE REFORM

##### Areas of responsibility:

To serve as a resource for information and consultation <sup>ABOUT THE</sup> ~~on the~~ effects of local, state, and federal executive branches of government ~~on the gay community~~ and to work toward ending discrimination <sup>AND</sup> ~~against~~ ~~gay people~~ by reforming local, state and federal executive branches of government.

##### Short Term Goals;

1. To organize the committee's membership, structure and communication system.
2. Compile all available information on the relationship between executive branches of government and the gay community <sup>and their effects on personal privacy</sup>
3. To develop a budget.
4. To organize a meeting of this committee at the 1982 annual conference.

##### Long Term Goals;

1. Yearly, identify jurisdictions where effective reforms are possible and work with local contacts to effect change.
2. Develop materials describing the problems, and methods for dealing with them. Distribute these in effective ways.
3. Raise funds for the committee's work.
4. Keep the National Committee abreast of developments in this area.
5. Establish contact with supportive groups that relate to the executive branch of government e.g. unions, professional organizations, and interest groups.
6. Identify and publicize the existence and effects of repressive administrative policies and programs.
7. Establish contacts with supportive administrative personnel.



page 5.

8. Educate administrative personnel on the issues.
9. Encourage research in this area.
10. Monitor administrative change.
11. Serve as a resource to members of the National Committee, government agencies, organizations and interested persons.

↑ LEGIS - OTHER GOVERNMENTAL BRANCHES

### FUNDRAISING

#### Areas of responsibility:

To bring in additional funding to the National Committee other than the annual dues.

#### Short Term Goals;

1. To organize the committee's membership, structure and communication system.
2. To compile a list of possible sources of funds.
3. To develop a budget and financial objectives to strive for.
4. To organize a meeting of this committee at the 1982 annual conference.

#### Long Term Goals;

1. To explore the possibility of a monthly pledge system for members and board of consultants.
2. Using the Fact Sheet or any other prepared material to solicit funds from other organizations and individuals.
3. To encourage and solicit area coordinators and others to organize and participate in fund raising activities.
4. Special Project Funding. Tony has already stated he would be willing to write proposals which would then be turned over to this co-ordinator or others to obtain funding from many sources for such things as educational booklets for resale, transcribing tapes from the yearly meetings into topic booklets, research projects, academic seminars, etc., etc., etc.

After funding has been obtained, the monies would be channeled through the N.C. Tres. to the specific project.

Fundraising for <sup>LEGAL</sup> litigation and the SLR publication will be separate and monies channeled through and disbursed by the Corp. Tres.

per Jay, "avoid the term 'litigation'".



MEMBERSHIP

Areas of responsibility:

Membership policy has already been established and that policy would continue with the sub-committee director, Tom DePriest, continuing to be the administrator of this policy.

ACADEMIC

Areas of responsibility:

To develop and expand academic areas within the National Committee and serve as a resource. To reach out to other academic organizations and prominent figures who share our goals and to act as a liaison with other scholars.

Short Term Goals;

1. For the 1982 annual meeting in Phila. we have secured the services of Professor Jim Levin to do a bibliographical roundup. Another session may offer an in-depth conspectus of Race and Sexuality.
2. "Extracurricular" plans for the 1982 meeting include optional visits to historic sites and to the Philadelphia Museum of Art.
3. To develop a budget.
4. To organize a meeting of this committee at the 1982 annual conference.

Long Term Goals;

1. To have at least one topic at each yearly conference devoted to an academic subject to be arranged and coordinated by this committee and to act as liaison with scholars who may be helpful in this regard.
2. To encourage publication of the results of the yearly meeting in Gay Books Bulletin and elsewhere.
3. Seek to establish more visible and regular publication of our work.
4. Arthur Warner's comprehensive survey of developments in legal reform over the last few years, is planned to be published by the SLR, in concert with the Scholarship Committee of the Gay Academic Union, N.Y. It is planned to distribute the monograph from both sources for maximum impact. Wayne Dynes will write the introduction to the work.
5. Gay Books Bulletin has published two features stemming from the 1981 annual NCSSL Conference. Further coverage is planned in future issues. NCSSLR members are encouraged to submit reviews and short articles to GBB on any topic.
6. To establish closer relationships with other academics.
7. The new ONE Institute/Graduate School of Homophile Studies



has just been authorized by the state of California. Wayne Dynes attended their meeting in Los Angeles in August 1981. Several vistas of productive cooperation were disclosed by this initiative, including appearances by NCSCL members at the School and student work supervised by NCSCL people.

8. Wayne Dynes is co-editor of ONE's Comprehensive Bibliography of Homosexuality which is expected to have 22,000 main entries. This would make possible the creation of spin-off listings in various fields, including those in which we have a special interest. This committee will continue to work with ONE.

#### SPECIAL PROJECTS

Special projects could be initiated by the Governing Council or any member or members interested in a project in the name of the National Committee. All special project approval would be subject to funding of that project. No special project are to incur ANY expense until funding for that project has cleared the N.C.Tres.

---

This would be the primary areas of responsibility under the direction of the Chairperson and the Governing Council. This should in no way conflict with activities of the SLR which may include its own fundraising, publications and academic ventures. It also does not hinder joint projects between the SLR and other Nat'l Com. areas. It would in no way limit the creation of other areas but they would not be part of the Governing Council. Other areas could be created as needed by the Governing Council or be initiated by a member or members, in which case, approval would be needed to create said area by the Chairperson and the Governing Council.



CORP. TREASURER (Jay)

Areas of responsibility:

1. To be the central financial record keeping for the Corp.
2. To be responsible for filing all necessary papers to all necessary government agencies including the IRS.
3. To be responsible for all funds earmarked to be used for litigation.
4. To be responsible for all funds earmarked to be used for the SEXUALAWREPORTER.
5. To submit, in writing , a yearly financial report which shall be given to all members at the yearly business meeting and those members not attending, upon request.

SEXUALAWREPORTER

Jay has been working toward again publishing and expanding the Sexualawreporter. Further information will be presented by Jay at the mid-year meeting.

LITIGATION

Litigation decisions will be made by Arthur Warner, Jay Kohorn, Bill Gardner and Tom Coleman.